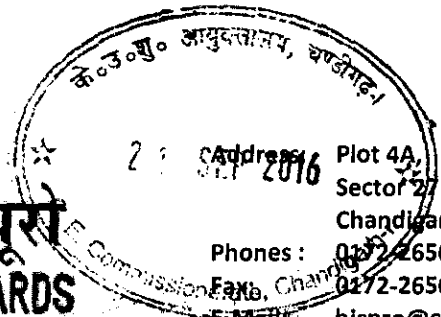




भारतीय मानक ब्यूरो
BUREAU OF INDIAN STANDARDS

Management System Certification
Department

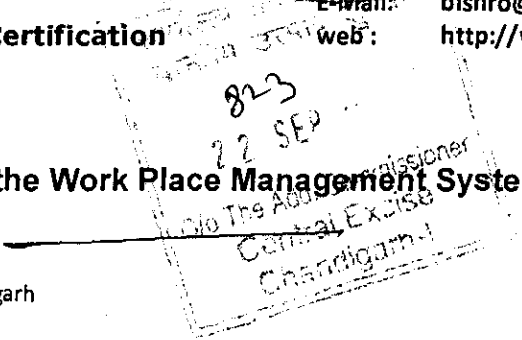


Address: Plot 4A,
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E-Mail: bisnro@chd.nic.in
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D.C. (Adm.)
[Signature]

Our Ref: NRO/SAMS
Subject: Social Accountability at the Work Place Management System (SAMS) 07 09 2016

M/s Central Excise & Service Tax
Commissioner ate, Chandigarh - I
Central Revenue Building, Plot No. 19, Sector 17-C Chandigarh



Dear Sir,

Bureau of Indian Standards (BIS), the National Standards Body of India, has been guiding the Indian Industry for more than five decades by formulation of National Standards and through operation of Product Certification scheme and Management Systems Certification Schemes.

In the wake of international trends and competitiveness taking new dimensions, the Bureau of Indian Standards now started Certification Scheme of Management Systems for Social accountability at the Work Place (SAMS) according to **IS 16001:2012** in addition to other Management Systems Certification.

All organizations, irrespective of type, size, ownership or geographical location, have an established system of conducting their activities, including interacting directly or indirectly with people, within and outside the organization. During the course of conduct and discharge of established activities, all organizations should follow applicable legal, statutory, regulatory requirements. They are also expected to follow established international conventions/guidelines, especially which India has ratified.

This standard deals with the accountability of an organization with regard to effective discharge of its various functions and responsibilities at workplace. In this standard, core elements, which are specific to Indian conditions and relate to the workplace, have been identified and included. The implementation of this standard would promote good practices at the workplace which go beyond mere compliance with the applicable statutory, regulatory and legal requirements. The core elements of this standard are:

- ✓ -Non engagement of child and bonded labour
- ✓ - Community engagement- Corporate Social Responsibility (CSR) activities
- ✓ -Non-discrimination among employees

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[Signature]
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- ✓ -Providing welfare measures to its employees
- ✓ -Ensuring freedom to form association
- ✓ -Ensuring health & safety at work place
- ✓ -Ensuring non harassment, abuse or inhumane treatment to employees
- ✓ -Timely payment of wages & benefits
- ✓ -Working hours as per statutory limits

By adopting "Social accountability at the Work Place Management Systems (SAMS)" Certification Licence as per IS 16001:2012 from BIS, an organization can demonstrate that its policies, procedures and practices are in conformity with applicable legal, statutory, regulatory requirements and requirements specific to the organization and of this standard. Several organizations have taken licences against SA 8000 in the absence of any national scheme for certification on the subject as it has been a requirement by many overseas importers. IS 16001 has been prepared by Social responsibility Sectional Committee under Management & Systems Divisional Council keeping in mind the requirement of Indian Industries/organizations besides incorporating Corporate Social Responsibility element..

I hope with you definitely consider adopting "Social accountability at the Work Place Management Systems (SAMS)" System as per IS 16001:2012 and certification from BIS. Should you need any more information in this respect kindly feel free to contact me.

Thanking you,

Yours faithfully



(S.CHATURVEDI)
Scientist 'F' & MSCON

केंद्रीय उत्पाद शुल्क आयुक्तालय, चंडीगढ़-1
कार्यालय आयुक्त

दिनांक: 17.10.2016

मि. सं. 1-22(01)/प्रशा./मु/2014/पार्ट/2290-2304
17.10.2016

प्रतिलिपि अनुपालन सुनिश्चित कर बिन्दुवार अनुपालना रिपोर्ट कार्यालय को जल्द से जल्द भेजने की कृपा करें:-

- केंद्रीय उत्पाद एवम् सेवा कर मंडल चंडीगढ़ / बद्दी / शिमला / मंटी गोबिंदगढ़
- मुख्यालय की सभी शाखाएं / नोटिस बोर्ड

प्रशासनिक अधिकारी (प्रशा.)

